

## The International Coach Federation

is honored to confer upon

## Massimo Calvi

the designation of

## Associate Certified Coach (ACC)™

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day

9/19/2017



Helary Jane Cliver Mogadous Moss.

ICF GLOBAL BOARD CHAIR MOGADOUS DIRECTOR

Valid through: 12/31/2020